



## Charitable Giving Policy

### Introduction:

At Bartra Healthcare we are committed to making a positive impact in the communities where we operate. Our charitable giving activities are guided by our core values of People, Care, Honesty, and Community. We believe that by supporting organizations and initiatives that promote these values, we can help to build stronger, healthier communities and improve the lives of those who live and work there.

### Our policy endeavours to:

- Support charitable causes that promote the well-being of people, demonstrate care and compassion, operate with honesty and transparency, and strengthen the communities we serve.
- Maximize the positive impact of the charitable donations, while also ensuring that they are distributed in a fair and transparent manner.
- Build and maintain lasting partnerships with local schools, community groups, and local charitable organizations from the outset to ascertain their needs and work together to grow a flourishing community.

### Conclusion:

Our policy is regularly reviewed by our Group's Executive Board, reflecting the company's commitment to Charitable Giving. It is shared with employees, stakeholders, business partners and is readily available on our website.

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Chief Executive Officer

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Date